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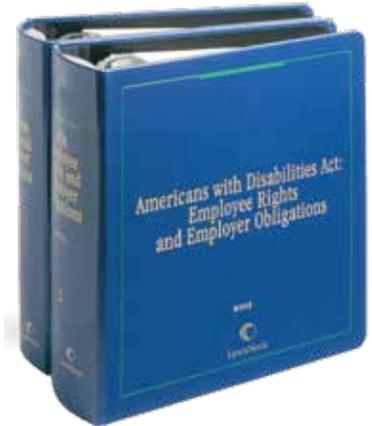
COMPLIANCE AND COUNSELING

Americans with Disabilities Act: Employee Rights and Employer Obligations

Jonathan R. Mook

This practice-oriented guide shows you, in directly applicable step-by-step form, how to meet all the ADA legal requirements that affect employment policies and procedures. Get authoritative analysis of the ADA Amendments Act of 2008.

2 volumes, loose-leaf, updated twice per year, Pub. #00775, ISBN 9780820517759, eISBN 9781579114411



Americans with Disabilities Act: Public Accommodations and Commercial Facilities

Jonathan R. Mook

This set extensively analyzes the scope and nature of the obligations that Title III of the Americans with Disabilities Act (ADA) imposes on almost every business in the nation to make reasonable accommodations to ensure their facilities, programs, goods and services are accessible to people with disabilities.

2 volumes, loose-leaf, updated twice per year, Pub. #00439, ISBN 9780820524702, eISBN 9781579117146

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Laurie E. Leader, Editor-in-Chief

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- Sexual harassment in the workplace
- Worker permanent resident status
- Employee benefit plans
- ADA compliance

eBook, newsletter, published monthly, Pub. #01239, eISBN 9781422480151



Drafting the Union Contract: A Handbook for the Management Negotiator

N. Peter Lareau

An indispensable guide to drafting and interpreting collective bargaining agreements, this *Handbook* discusses subjects such as strikes and lockouts, health and welfare benefits, seniority provisions and much more. Provides complete coverage, showing the legal consequences of specific contract language.

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E. Thomas Veal

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- Nonqualified employee pension plans and deferred compensation arrangements
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- ERISA administration and enforcement
- Continuation coverage under group health plans (COBRA)
- Other federal laws affecting employee welfare benefit plans
- Alternative health care delivery systems
- Cafeteria plans
- Health care reform legislation
- Fiduciary responsibility under ERISA

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Employee Rights Litigation: Pleading and Practice

National Employment Lawyers Association; Janice Goodman, General Editor

Gain clear, exhaustive coverage of the basic legal standards governing the statutory and common law claims that can be raised on behalf of employees. This treatise offers a useful combination of plaintiff-oriented insight and analysis. The strategic discussion of the substantive law addresses claim evaluation through litigation or settlement giving you the information you need to represent clients who have been victims of discriminatory treatment or wrongful discharge. A comprehensive practice guide to litigating employee claims under both federal and state laws, this publication gives you step-by-step guidance through:

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- Potential causes of action
- Tax consequences of awards
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Special features include useful notes, handy checklists, indispensable practice pointers, valuable cautions and warnings, citations to significant cases, and timesaving lists and charts.

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Employer's Guide to COVID-19 and Emerging Workplace Issues: Year 2

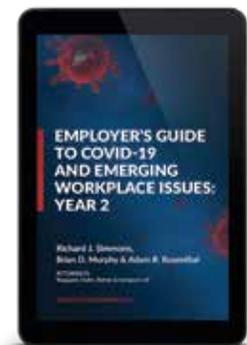
Richard J. Simmons, Brian D. Murphy, Adam R. Rosenthal

This definitive guide highlights the next phase of employment decisions that must be made as businesses restart and reintegrate employees into the workforce. It describes key compliance issues that must be considered and anticipates problem areas that will lead to litigation. It also offers insights into what new workplaces may look like, as well as areas of particular vulnerability for employers.

Among the topics addressed are the following:

- Wage and hour considerations
- Analysis of the Families First Coronavirus Response Act (FFCRA)
- Unemployment insurance benefits
- Workplace safety and OSHA issues
- Workers' compensation issues
- Employment litigation arising out of the COVID-19 pandemic

eBook, Pub. # 33397, eISBN 9781663317643



Employment Law Deskbook

Shawe Rosenthal LLP

This handy deskbook makes employment law accessible to corporate and human resources professionals.

The *Deskbook*:

- Covers every stage of the employer/employee relationship, from the initial employment application through termination
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- Discusses the range of important issues confronting employers: drug and alcohol testing, sexual harassment claims and employee benefits
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- Provides a state-by-state summary of key employment-related statutes

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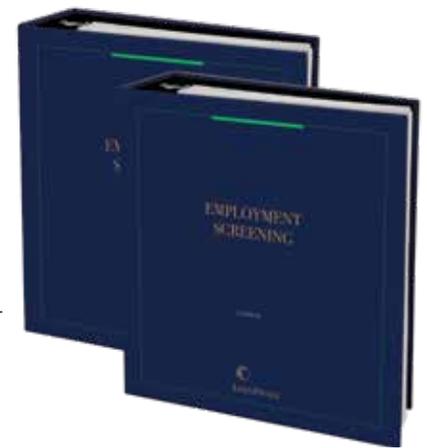
Employment Screening

Lex K. Larson

Make sure your company or client uses employment screening techniques with the full backing of the law. This definitive guide puts the range of primary screening devices at your fingertips and details the legal and constitutional considerations, statutory restrictions and state-by-state acceptance of each.

You get authoritative analysis of federal law governing employment applications; interviews; questionnaires and background checks; personality, psychological and other written tests; drug, alcohol and AIDS testing; and polygraph examinations. This essential resource also provides a state-by-state summary and an appendix excerpting various statutes, regulations, guidelines, technical reviews and reports.

2 volumes, loose-leaf, updated twice per year, Pub. #00464, ISBN 9780820514642, eISBN 9781579113919



Executive Employment Law: Protecting Executives, Entrepreneurs and Employees

Jotham S. Stein

This quick-reference handbook provides practitioners and business executives with a fundamental knowledge of executive employment-related negotiations and the laws governing executive employment. Essential strategies are discussed for negotiating employment contracts, separation (termination) agreements, non-compete agreements and founder's stock contracts. It's an ideal guide for executives, their counsel, human resources representatives and any other interested party.

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Labor and Employment Law

N. Peter Lareau, Lex K. Larson, Jonathan R. Mook, David L. Bacon, David W. Tucker, Darrell R. VanDeusen, Jeffrey L. Hirsch, Tim Bornstein, Ann Gosline, Marc Greenbaum, Shawe Rosenthal LLP

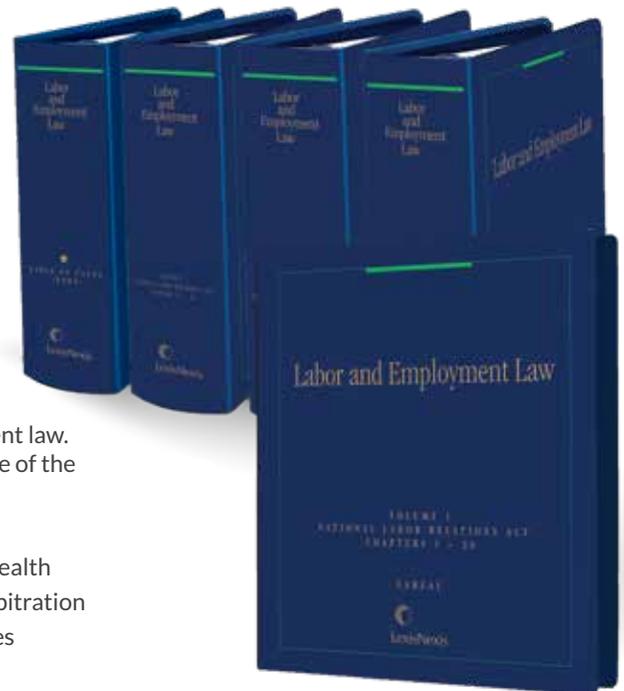
A thorough labor and employment law library that covers federal and state law in an easy-to-navigate set. It is an incisive analysis of labor and employment law, including well-known topics such as:

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- Employment arbitration
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- Employee privacy

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Lex K. Larson

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Regularly cited by courts throughout the nation, this definitive work includes:

- Detailed analysis of relevant cases, statutes and regulations that brings current law into focus
- Chapters on sex discrimination, the bona fide occupational qualification exception, recruiting practices, seniority, layoffs, equal pay and benefits, age discrimination and more
- Detailed coverage of the Americans with Disabilities Act (ADA)
- Treatment of key substantive and procedural issues arising under Title VII and other federal and state laws

In tune with today's workplace issues, this resource provides case-winning analysis of applicable law you'll need—no matter which side you're representing.

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LGBTQ Employment Law Practice Guide

Donald C. Davis, John L. Litchfield

Increasingly, employment law professionals are called upon to advise clients on the legal and practical issues surrounding the workplace rights of LGBTQ individuals. In this concise yet extensive publication, experienced practitioners Donald C. Davis and John L. Litchfield survey the latest developments and provide cutting-edge guidance in this quickly growing area of law.

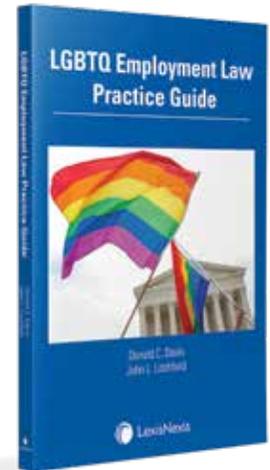
Learn how to:

- Assess an LGBTQ employee's potential claim, including writing the demand letter and seeking early settlement
- Determine when and by what means the client must first pursue administrative remedies
- Litigate a case through discovery and into trial
- Provide guidance to employer's counsel to help ensure culturally competent best practices are in place and that your client's workplace is compliant with relevant laws

LGBTQ Employment Law Practice Guide includes:

- Expert analysis of federal law pertaining to LGBTQ workplace rights
- A state-by-state survey of available protections for LGBTQ employees, as well as summaries of relevant state law and administrative processes
- A look ahead to the future of LGBTQ workplace rights law
- Expert guidance, practical tips, checklists, forms and much more to assist lawyers of all backgrounds and experience levels who find themselves navigating this emerging area of law

1 volume, softbound, replaced annually, Pub. #02357, ISBN 9781663310101, eISBN 9781663310118



Noncompete Law

Hon. William Constangy

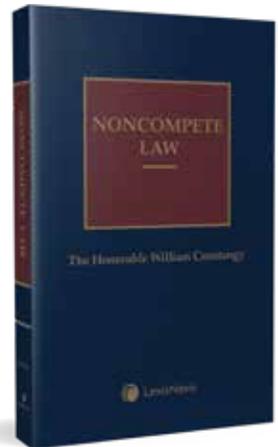
Noncompete litigation and legislation is symptomatic of the confusing, disparate and often contradictory application of the law to disputes about the enforceability of noncompete agreements. Gain an in-depth understanding of the issues and a step-by-step process for resolving them with this essential tool for practitioners, that:

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- Identifies the elements of enforceable covenants not to compete in an intrastate, interstate and multinational business environment; the variances in the law; the problem areas to avoid; and the tools to provide protection to clients and to enforce or defend such claims
- Includes drafting instructions, practice tips, and practical litigation and drafting guidance

State law distinctions are also included.

The most recent edition addresses: the effect of the COVID-19 pandemic on the enforceability of noncompetes; federalization of noncompete prohibitions; low wage income worker noncompete prohibitions; exemption of nonsolicitation restrictive covenants and trade secret nondisclosure covenants; increasing prohibition of workplace sexual harassment or other discrimination nondisclosure covenants; penalties and fines; garden leave, buyouts and other specific additional consideration for noncompete enforceability; noncompete notice, disclosure and nondisclosure covenant revocation rights; out-of-state choice of law and choice of forum prohibition; and time and territorial restrictions.

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Wages and Hours: Law and Practice

Laurie E. Leader

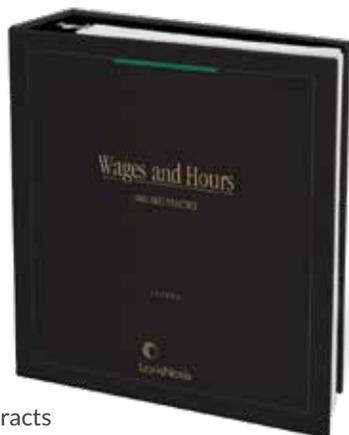
In one volume, this source covers all aspects of federal and state laws governing minimum wage, overtime and child labor standards. The publication focuses on the federal wage-hour statutory scheme, including laws regulating work under government procurement contracts and federally assisted projects.

Coverage includes:

- The Fair Labor Standards Act, including the Equal Pay Act
- The Portal-to-Portal Act
- The Walsh-Healy Public Contracts Act
- The Davis-Bacon Act
- The Copeland Anti-Kickback Act
- The Contract Work Hours and Safety Standards Act
- Evaluation and investigation of a wage-hour claim
- Sample litigation forms

In addition, state wage-hour provisions and their relationship to federal legislation are discussed and analyzed in detail, featuring a state-by-state review of the laws of each jurisdiction on minimum wages, overtime provisions and child labor.

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RELATED TITLES

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Lex K. Larson, Thomas A. Robinson

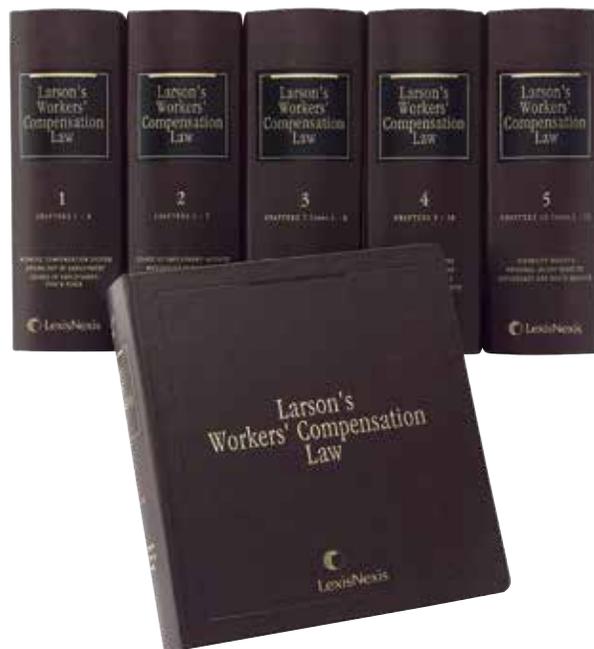
This premier legal analytical resource is used by state commissions and frequently cited by courts. The extensive and authoritative coverage includes:

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- Guide to state OSHA regulations

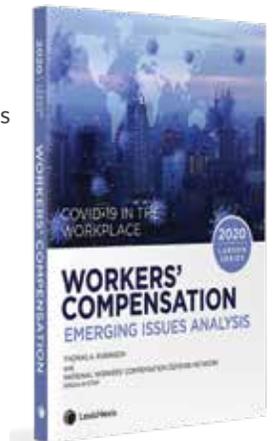
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CALIFORNIA

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Bernadette M. O'Brien, Lizbeth West

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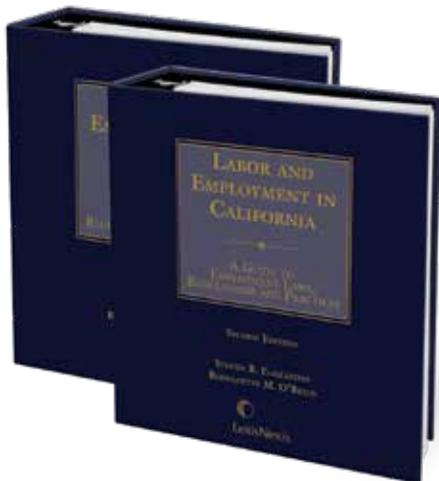
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Jeffrey L. Hirsch, Heather M. Burns

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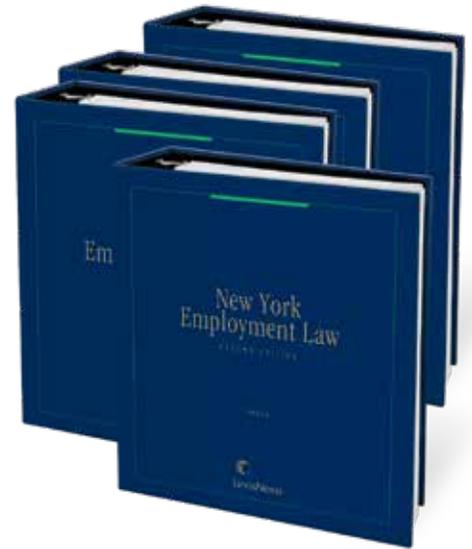
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Jonathan L. Sulds

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