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This practice-oriented guide shows you, in directly applicable step-by-step form, how to meet all the ADA legal requirements that affect employment policies and procedures. Get authoritative analysis of the ADA Amendments Act of 2008.


**Americans with Disabilities Act: Public Accommodations and Commercial Facilities**
Jonathan R. Mook

This set extensively analyzes the scope and nature of the obligations that Title III of the Americans with Disabilities Act (ADA) imposes on almost every business in the nation to make reasonable accommodations to ensure their facilities, programs, goods and services are accessible to people with disabilities.


**Bender’s Labor & Employment Bulletin**
Laurie E. Leader, Editor-in-Chief

Stay on top of all major developments important to your labor and employment law practice with this essential monthly newsletter. Each timely issue contains two to three incisive articles written by leading authorities who provide insightful summaries and analysis of breaking legislative, case law and regulatory changes, as well as summaries of recent court decisions. Be brought up to speed on the latest news—and what it means—in areas including:

- Equal employment opportunity laws
- Wrongful termination and discipline
- Employee privacy issues (including drug testing)
- Wages, hours and working conditions
- Occupational safety and health law
- Employer liability for employee conduct
- Public and private sector labor relations
- Sexual harassment in the workplace
- Worker permanent resident status
- Employee benefit plans
- ADA compliance


**Drafting the Union Contract: A Handbook for the Management Negotiator**
N. Peter Lareau

An indispensable guide to drafting and interpreting collective bargaining agreements, this Handbook discusses subjects such as strikes and lockouts, health and welfare benefits, seniority provisions and much more. Provides complete coverage, showing the legal consequences of specific contract language.

E. Thomas Veal

Detailed analysis of the relevant statutes, regulations, case law and opinion letters are included in this treatise. Topics include:

- ERISA coverage
- ERISA reporting and disclosure
- Qualified employee pension plans
- Nonqualified employee pension plans and deferred compensation arrangements
- Protecting pension plan benefits
- ERISA administration and enforcement
- Continuation coverage under group health plans (COBRA)
- Other federal laws affecting employee welfare benefit plans
- Alternative health care delivery systems
- Cafeteria plans
- Health care reform legislation
- Fiduciary responsibility under ERISA


Employee Rights Litigation: Pleading and Practice
National Employment Lawyers Association; Janice Goodman, General Editor

Gain clear, exhaustive coverage of the basic legal standards governing the statutory and common law claims that can be raised on behalf of employees. This treatise offers a useful combination of plaintiff-oriented insight and analysis. The strategic discussion of the substantive law addresses claim evaluation through litigation or settlement giving you the information you need to represent clients who have been victims of discriminatory treatment or wrongful discharge. A comprehensive practice guide to litigating employee claims under both federal and state laws, this publication gives you step-by-step guidance through:

- Initial client interview and case evaluation
- Potential causes of action
- Tax consequences of awards
- Attorneys’ fees

Special features include useful notes, handy checklists, indispensable practice pointers, valuable cautions and warnings, citations to significant cases, and timesaving lists and charts.


Employer’s Guide to COVID-19 and Emerging Workplace Issues: Year 2
Richard J. Simmons, Brian D. Murphy, Adam R. Rosenthal

This definitive guide highlights the next phase of employment decisions that must be made as businesses restart and reintegrate employees into the workforce. It describes key compliance issues that must be considered and anticipates problem areas that will lead to litigation. It also offers insights into what new workplaces may look like, as well as areas of particular vulnerability for employers.

Among the topics addressed are the following:

- Wage and hour considerations
- Analysis of the Families First Coronavirus Response Act (FFCRA)
- Unemployment insurance benefits
- Workplace safety and OSHA issues
- Workers’ compensation issues
- Employment litigation arising out of the COVID-19 pandemic

eBook, Pub. # 33397, eISBN 9781663317643
Employment Law Deskbook
Shawe Rosenthal LLP

This handy deskbook makes employment law accessible to corporate and human resources professionals.

The Deskbook:
• Covers every stage of the employer/employee relationship, from the initial employment application through termination
• Offers solid guidance via clear, straightforward writing for complying with the law and for recognizing those practices that may give rise to legal action
• Discusses the range of important issues confronting employers: drug and alcohol testing, sexual harassment claims and employee benefits
• Incorporates practical material throughout including checklists, charts, tables and sample forms
• Provides a state-by-state summary of key employment-related statutes


Employment Screening
Lex K. Larson

Make sure your company or client uses employment screening techniques with the full backing of the law. This definitive guide puts the range of primary screening devices at your fingertips and details the legal and constitutional considerations, statutory restrictions and state-by-state acceptance of each.

You get authoritative analysis of federal law governing employment applications; interviews; questionnaires and background checks; personality, psychological and other written tests; drug, alcohol and AIDS testing; and polygraph examinations. This essential resource also provides a state-by-state summary and an appendix excerpting various statutes, regulations, guidelines, technical reviews and reports.


Executive Employment Law: Protecting Executives, Entrepreneurs and Employees
Jotham S. Stein

This quick-reference handbook provides practitioners and business executives with a fundamental knowledge of executive employment-related negotiations and the laws governing executive employment. Essential strategies are discussed for negotiating employment contracts, separation (termination) agreements, non-compete agreements and founder’s stock contracts. It’s an ideal guide for executives, their counsel, human resources representatives and any other interested party.


Labor and Employment Arbitration, Second Edition
Tim Bornstein, Ann Gosline, Marc D. Greenbaum, Sheila Mayberry

Tackle procedural, substantive and legal issues you encounter in labor and employment arbitration with help from this one-stop treatise. With its in-depth coverage, you can navigate even the most complex twists and turns with confidence.

This authority gives you support for handling arbitration matters involving sexual harassment, workplace violence, drugs and alcohol, leaves of absence, disabilities, subcontracting, bargaining unit disputes and more. Separate chapters also bring you up to speed on special arbitration issues in selected industries and the public sector, including health care, the entertainment industry, education and public sector interest arbitration.

Labor and Employment Law


A thorough labor and employment law library that covers federal and state law in an easy-to-navigate set. It is an incisive analysis of labor and employment law, including well-known topics such as:

- Union elections
- Sexual harassment
- Employment arbitration
- Wage and hour law
- Employee privacy

This resource is also packed with forms, checklists and practice tips to help you provide the best representation for your clients. Subscribers also receive a complimentary subscription to Bender’s Labor & Employment Bulletin, the premier monthly newsletter on the latest developments in labor and employment law. This ideal source of in-depth analysis reflects the experience and insight of some of the most highly regarded practitioners in the field. Contents include:

- National Labor Relations Act
- Employment discrimination
- ADA Amendments Act of 2008
- Americans with Disabilities Act
- Pensions and benefits
- Family and medical leave
- Wages and hours
- Occupational safety and health
- Labor and employment arbitration
- General employment issues
- Tables/Index

11 volumes, loose-leaf, updated 4 times per year, Pub. #00344, ISBN 97808205557571, eISBN 9781579116576

Employment Discrimination

Lex K. Larson

Protect your clients or company with the premier legal authority on employment. Employment Discrimination is an authoritative treatise on job-related discrimination based on race, sex, religion, national origin, age, disability or union membership.

Regularly cited by courts throughout the nation, this definitive work includes:

- Detailed analysis of relevant cases, statutes and regulations that brings current law into focus
- Chapters on sex discrimination, the bona fide occupational qualification exception, recruiting practices, seniority, layoffs, equal pay and benefits, age discrimination and more
- Detailed coverage of the Americans with Disabilities Act (ADA)
- Treatment of key substantive and procedural issues arising under Title VII and other federal and state laws

In tune with today's workplace issues, this resource provides case-winning analysis of applicable law you'll need—no matter which side you're representing.


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LGBTQ Employment Law Practice Guide
Donald C. Davis, John L. Litchfield

Increasingly, employment law professionals are called upon to advise clients on the legal and practical issues surrounding the workplace rights of LGBTQ individuals. In this concise yet extensive publication, experienced practitioners Donald C. Davis and John L. Litchfield survey the latest developments and provide cutting-edge guidance in this quickly growing area of law.

Learn how to:
- Assess an LGBTQ employee's potential claim, including writing the demand letter and seeking early settlement
- Determine when and by what means the client must first pursue administrative remedies
- Litigate a case through discovery and into trial
- Provide guidance to employer's counsel to help ensure culturally competent best practices are in place and that your client's workplace is compliant with relevant laws

LGBTQ Employment Law Practice Guide includes:
- Expert analysis of federal law pertaining to LGBTQ workplace rights
- A state-by-state survey of available protections for LGBTQ employees, as well as summaries of relevant state law and administrative processes
- A look ahead to the future of LGBTQ workplace rights law
- Expert guidance, practical tips, checklists, forms and much more to assist lawyers of all backgrounds and experience levels who find themselves navigating this emerging area of law


Noncompete Law
Hon. William Constangy

Noncompete litigation and legislation is symptomatic of the confusing, disparate and often contradictory application of the law to disputes about the enforceability of noncompete agreements. Gain an in-depth understanding of the issues and a step-by-step process for resolving them with this essential tool for practitioners, that:
- Helps assert or defend covenant not to compete claims in this constantly changing and expanding business environment
- Identifies the elements of enforceable covenants not to compete in an intrastate, interstate and multinational business environment; the variances in the law; the problem areas to avoid; and the tools to provide protection to clients and to enforce or defend such claims
- Includes drafting instructions, practice tips, and practical litigation and drafting guidance

State law distinctions are also included.
The most recent edition addresses: the effect of the COVID-19 pandemic on the enforceability of noncompetes; federalization of noncompete prohibitions; low wage income worker noncompete prohibitions; exemption of nonsolicitation restrictive covenants and trade secret nondisclosure covenants; increasing prohibition of workplace sexual harassment or other discrimination nondisclosure covenants; penalties and fines; garden leave, buyouts and other specific additional consideration for noncompete enforceability; noncompete notice, disclosure and nondisclosure covenant revocation rights; out-of-state choice of law and choice of forum prohibition; and time and territorial restrictions.

**Larson’s Workers’ Compensation Law**

*Lex K. Larson, Thomas A. Robinson*

This premier legal analytical resource is used by state commissions and frequently cited by courts. The extensive and authoritative coverage includes:

- The now standard framework by which workers’ compensation is organized and understood
- The nuts and bolts of workers’ compensation, as well as newly developing areas of the law
- Discussions of the variations in state law and consequences
- A variety of local practices, grouping states that agree on a particular pattern of law
- Quick access by legal principle and fact situation indexing
- Up-to-date, detailed case summaries for comparison of facts and holdings
- Discussion about the interaction of workers’ compensation with other laws, for example the Americans with Disabilities Act, Social Security and the Longshore and Harbor Workers’ Compensation Act
- Examples that illustrate main points

The “Digest” feature, which expedites access to cases by jurisdiction, and helpful state-by-state comparisons of substantive statutory provisions are also included.

17 volumes, loose-leaf, updated twice per year, Pub. #00340, ISBN 97808205 13349, eISBN 9781422484524

Also available: *Larson’s Workers’ Compensation Law, Desk Edition*

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**Wages and Hours: Law and Practice**

*Laurie E. Leader*

In one volume, this source covers all aspects of federal and state laws governing minimum wage, overtime and child labor standards. The publication focuses on the federal wage-hour statutory scheme, including laws regulating work under government procurement contracts and federally assisted projects.

Coverage includes:

- The Fair Labor Standards Act, including the Equal Pay Act
- The Portal-to-Portal Act
- The Walsh-Healy Public Contracts Act
- The Davis-Bacon Act
- The Copeland Anti-Kickback Act
- The Contract Work Hours and Safety Standards Act
- Evaluation and investigation of a wage-hour claim
- Sample litigation forms

In addition, state wage-hour provisions and their relationship to federal legislation are discussed and analyzed in detail, featuring a state-by-state review of the laws of each jurisdiction on minimum wages, overtime provisions and child labor.

Mealey’s® Litigation Report: Employment Law

This report covers aspects of employment law, including various types of discrimination, employee and employer rights and responsibilities, employee benefits, safety and health, wage-and-hour and other compensation issues, workplace harassment, and military leave. The Report also covers rulings that interpret workplace regulations such as the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA) and the Occupational Safety and Health Act (OSHA), updates on legislative activity, appeals in the U.S. Supreme Court and news from regulatory agencies.

Email delivery, 12 email issues and website access for 3 users, Pub. #07062, ISBN 9781522101079
eBook, eISBN 9780327167372
Also available: Mealey’s® Litigation Report: ERISA and Mealey’s® Litigation Report: Disability Insurance

New York University Review of Employee Benefits and Executive Compensation

New York University School of Continuing and Professional Studies, David Pratt, Editor

This one-of-a-kind annual publication features insightful analysis and discussion of the most critical, cutting-edge issues in employee benefits and executive compensation by some of America’s finest tax attorneys and professors. Inside you’ll find articles that examine hot-button compensation and tax issues like:

- Regulation of banker pay
- Health care legislation
- Pension plan investments
- The unique tax issues involved in same-sex marriage
- Split-dollar life insurance
- Cafeteria plans
- Employer-provided medical and drug benefits for retirees


Occupational Safety and Health Act (OSHA)

John M. Hament; updates by Roger S. Kaplan

Indispensable coverage for anyone responsible for the health and safety of employees, and those who represent injured employees. It covers:

- Tips on approaching OSHA cases
- Legislative history
- OSHA jurisdiction over employers
- Employer defenses to OSHA enforcement
- What to expect from an OSHA inspection
- General regulations
- Mining standards
- Public Contract Act standards
- Longshore safety standards
- Construction regulations
- OSHA in private litigation
- Guide to state OSHA regulations

5 volumes, loose-leaf, updated twice per year, Pub. #00534, ISBN 9780820515342
eBook, Vols. 1 - 3 only, eISBN 9781579117535

Larson Series: Workers’ Compensation Emerging Issues Analysis

This essential tool helps the insurance industry, corporate risk managers, policy makers and lawyers understand the changes being contemplated on the national level as well as in every state. Legal analysis by Thomas A. Robinson, co-author of Larson’s Workers’ Compensation Law, and others highlight the discussions, legal issues and cases within the industry in this annual compendium.


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See our entire listing of jurisdictional labor and employment titles beginning on page 10.

CALIFORNIA

California Leave Law: A Practical Guide for Employers
Bernadette M. O’Brien, Lizbeth West

This Guide explains how to navigate the complex issues surrounding family leave, military leave, workers’ compensation and personal time. It provides insightful analysis of the key employment features to keep in mind when dealing with leave law in California.


Bernadette M. O’Brien, Steven B. Eggleston

This desktop reference is a general guide to aspects of employment as governed by both federal and California law—from hiring through termination. It is a practical reference manual for owners, executives and managers on topics such as hiring, sexual harassment, wage and hour law, OSHA and discrimination. Topics include: equal employment opportunity laws; wrongful termination and discipline; wages, hours and working conditions; and more.


CONNECTICUT

Jeffrey L. Hirsch

This single-volume reference is invaluable for business owners, personnel directors, general managers and human resource staff who manage Connecticut employees on a daily basis. The book provides basic information concerning the laws, regulations and policies affecting labor and employment in Connecticut. Use it to develop a personnel policy and as a resource to answer questions on employment law issues. Get solid guidance on important new procedures and potential sources of liability.


MINNESOTA

Maynard G. Sautter

This guide to Minnesota employment law is written for human resources professionals, employers and general practice attorneys. The single-volume reference covers the entire employment relationship from hiring through termination or retirement, and includes both Minnesota and federal law. Coverage includes: hiring, hours of work and payment of wages; health and safety standards; civil rights; union organizing; collective bargaining and strikes; employer liability for employees’ acts; and much more.


NEW HAMPSHIRE

Jeffrey L. Hirsch, Heather M. Burns

Find the information you need at a glance with this handy, expertly organized and indexed guide to state and federal laws and regulations governing aspects of the employer-employee relationship in New Hampshire. This guide includes coverage of topics like hiring, termination and retirement. Concise, to-the-point explanations of relevant statutes, cases and current practices make it a perfect first-level research tool for general practice attorneys, human resource professionals, and specialist labor and employment lawyers.

NEW YORK

New York Employment Law, Second Edition
Jonathan L. Sulds

Especially tailored for New York practitioners, the Second Edition conveniently breaks down coverage of New York private sector employment law into four sections, and also contains a compilation of important statutory provisions and other texts chosen to facilitate your research. Topics cover:
• The contractual relationship including analysis of employment contracts; non-competition agreements; employee loyalty; and trade secrets
• Discrimination including employment discrimination in New York under both state and federal law; statutes against discrimination; and specific prohibitions against discrimination
• Incidents of the employment relationship including interviewing and employment applications; “truth-in-hiring” claims; and privacy issues in the workplace
• Statutory regulations covering wages and hours; workers' compensation; disability benefits; employee safety; and health and unemployment insurance


OREGON

Pamela S. Knowles

A vital resource for labor and employment attorneys, employers and human resource professionals, Employment in Oregon makes a complex area of law easy to understand. It provides overviews and explanations of issues faced in the workplace every day, including:
• Sexual harassment
• Reemployment rights of veterans
• National origin discrimination


PENNSYLVANIA

LexisNexis® Practice Guide: Pennsylvania Labor and Employment
Walter Pete Swayne III, Megan E. Grossman, John M. Borelli, Lewis Brisbois Bisgaard & Smith LLP

This practice guide covers hiring, wages, health and safety standards, employment discrimination, employee performance and privacy, labor relations, employer liability for employee acts, benefits, termination, and post-employment benefits.


TEXAS

Caroline Harrison

A concise, readable guidebook for business owners, personnel directors, general managers and human resources staff who manage Texas employees daily. It assists in decision-making and offers solid guidance on key issues and potential areas of liability such as: paying overtime; drug and alcohol testing; family/medical leave; ADA regulations; benefits; unions; and OSHA inspections.


WASHINGTON

Michael J. Killeen

Get easy-to-understand overviews and explanations of complex employment law issues facing today’s Washington employers. You get coverage of everything from hiring to termination, helping you keep pace with the rapid evolution of employment law on the state and federal levels.

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